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Scrutiny & Overview Committee Supplementary Agenda



2. Minutes of the Previous Meeting (Pages 3 - 14)

To agree the minutes of the meeting held on 7 September 2022 as an accurate record.

7. Establishment of Scrutiny Sub-Committee (Pages 15 - 22)

The Scrutiny & Overview Committee is asked to:

- Agree that the remit of the Streets, Environment & Homes Sub-Committee will be divided through the formation of a separate Homes Sub-Committee until the end of 2022-23 Council year.
- 2. Agree the terms of reference for both the Streets & Environment and the Homes Sub-Committees are agreed, as outlined in section 3
- 3. Agree to waive the requirement for the seats on the Sub-Committees to be allocated in line with the overall political balance of the Council.
- 4. Agree the appointments (including regular and reserve members and chairs and vice-chairs) to the Sub-Committees as set out at paragraph 4.10.
- 5. Agree the provisional work programme for Homes Sub-Committee, as outlined in section 5



- 6. Note that the existence of the Home Sub-Committee will be reviewed by the Scrutiny Chairs, in consultation with officers and other partners following the final sub-committee meeting of the Council year.
- 7. Note that Sub-Committee arrangements will revert to three sub-committees (Children & Young People, Health & Social Care and Streets, Environment & Homes) from the start of the 2023-24 council year, unless the Scrutiny & Overview Committee resolves otherwise.

Katherine Kerswell
Chief Executive
London Borough of Croydon
Bernard Weatherill House
8 Mint Walk, Croydon CR0 1EA

Simon Trevaskis Senior Democratic Services & Governance Officer - Scrutiny simon.trevaskis@croydon.gov.uk www.croydon.gov.uk/meetings

Public Document Pack Agenda Item 2

Scrutiny & Overview Committee

Meeting held on Tuesday, 6 September 2022 at 6.30 pm in Council Chamber, Town Hall, Katharine Street, Croydon CR0 1NX

MINUTES

Present: Councillors Rowenna Davis (Chair), Leila Ben-Hassel (Deputy Chair),

Sean Fitzsimons and Simon Fox

Also Present:

Councillors Jason Cummings and Ola Kolade

Apologies: Councillor Richard Chatterjee and Jade Appleton

PART A

44/22 Minutes of the Previous Meeting

The minutes of the meeting held on 21 July 2022 were agreed as an accurate record.

45/22 **Disclosure of Interests**

There were no disclosures of interest made at the meeting.

46/22 Urgent Business (if any)

There were no items of urgent business.

47/22 Safer Croydon Partnership

The Committee considered a report set out on pages 13 – 116 of the agenda which provided an overview of the performance of the Community Safety Partnership (CSP) and included a draft version of the 2022 Strategic Assessment. The report had been scheduled for consideration by the Committee to allow reassurance to be sought on the performance of the partnership.

The Cabinet Member for Community Safety, Councillor Ola Kolade, and members of the Partnership, including the local Chief Superintendent from the

Metropolitan Police, Dave Stringer, and the Director of Culture & Community Safety, Kristian Aspinall, were in attendance for this item.

The first question on this item asked why 50% of women in a recent survey had indicated that they felt unsafe in the borough? It was advised that of the 1,200 women surveyed, the findings indicated that key areas where people felt unsafe were public transport and bus stops. As such it will be essential to have intervention in place to tackle these concerns. Two key issues for Croydon were public safety and domestic abuse with over 5,000 cases in the past year. The Mayor would be releasing a statement at the next Cabinet meeting to announce a three year plan targeted towards tackling violence against women and girls. The focus of the Violence Against Women and Girl delivery plan would range from tackling low level issues such as cat calling to serious domestic violence.

Although there was high level data available, it was acknowledged that further work was needed to gather detailed data about why people felt unsafe in the borough. The Police had launched a Walk and Talk scheme with female police officers to meet people in specific areas of concern, which would start to help understand the problems.

As domestic violence was an existing strategic priority for the CSP and the level of domestic violence had increased year on year for the past five year, it was questioned how the new strategy could make a difference. It was advised that reporting incidents of domestic violence should be encouraged and the partnership work between the Family Justice Centre (FJC) and the Police had led to increased levels of reporting. The potential number of unreported incidents was of greater concern and required further work to understand the scale of the problem.

It was questioned whether there was sufficient capacity within the FJC to cope with the demand for its services. It was confirmed that the FJC worked with high risk cases, and medium and low risk cases were passed to third sector organisations to manage capacity. It was a challenge to manage the capacity of the service, but it had been successful at drawing additional resource from the Home Office and other sources because of its good reputation.

It was advised that the FJC provided support for high risk cases to help reduce the risk to the point that they could be passed to other organisations to continue the support. Although the service managed high risk cases, it also managed the exit programme for people leaving abusive relationships and provided training for other teams and services.

There was a concern that the cost of living crisis could lead to a further surge in domestic violence and as such it was questioned whether the service was prepared for this. It was advised that there was a lot of work underway across the Council on the cost of living crisis, but at this stage it was too early to say whether it would lead to increased levels of domestic violence. Current data demonstrated that the level of domestic abuse in the borough was already high and would continue to be managed through the FJC and its partner organisations.

It was questioned whether there was a risk that people would be reluctant to report on-street harassment because they did not want to be seen to be wasting Police time. It was highlighted that there was a recent public meeting in the borough to discuss the issue of on-street harassment which would help the partnership to learn from lived experience. It was also highlighted that people did not need to ring the 999 emergency number to report on-street harassment, as there were other methods of reporting such incidents.

Regarding methods of combating on-street harassment, it was questioned whether this would include going into schools to talk to pupils. It was agreed that early intervention on behaviours was a key part of how this type of crime could be tackled as part of a wider strategy. It was noted that the FJC ran regular training sessions for the safeguarding leads in schools and learning about healthy relationships was part of the curriculum, with the FJC consulted on delivery. There was always more that could be done and this work was ongoing.

Further information on what would be included in the statement of intent due to be considered at the next Cabinet meeting was requested. It was advised that following a public meeting on the response to a recent high profile case in the borough, the Mayor decided to bring forward a statement to note that the Council was aware of the issues in the borough. There were areas such as public safety and antisocial behaviour that were being worked on and there were additional sources of income that could be used to help address some of this behaviour. In summary, the statement would acknowledge the current situation and make a commitment on what the Council would do in advance of the full plan.

It was questioned whether the domestic abuse services available in the borough were able to engage with harder to reach communities. Although the FJC worked with local BME Forums and Violence Against Women and Girls Forums, it was acknowledged that further work was needed to reach black, minority ethnic and foreign women. It was sometimes the case that disclosure of domestic violence may be less likely culturally, so it was important to explore different ways of engaging on this issue including attending grassroot community groups to start discussions.

In response to a question about how the boundaries of the Public Space Protection Orders (PSPO) had been set, it was advised that they had been based on data indicating areas of antisocial behaviour. Before introducing a PSPO there needed to be a sufficient evidence base to justify why it was needed and the consultation on the boundaries for the new schemes was still open at the time of the meeting. The new PSPOs would be reviewed after the first two months of delivery to check whether there had been any displacement activity and whether the boundary needed to be adjusted.

It was understood that the previous PSPO in the borough had lapsed due to a lack of resources available to ensure it could be successfully delivered. As such it was questioned whether the new schemes would be different. In response it was highlighted that there had been an increase in Police resources and there would be a greater level of coordination with the Council on the use of the powers granted by a PSPO. Concurrently there would also be workstreams in place to provide people with wraparound support through outreach teams to address the root causes of anti-social behaviour. The key action in delivering a PSPO was to ensure the correct reporting was in place to provide the evidence required to renew it once the initial period elapsed.

It was questioned whether the CCTV system in the borough was sufficient to support the PSPO. It was confirmed that the CCTV was being upgraded and data had been used to ensure it provided good coverage of anti-social behaviour hotspots. Mobile cameras were also available to be deployed as needed.

It was suggested that there needed to be data analysis undertaken to establish whether there was a particular issue with anti-social behaviour in neighbourhoods with a high proportion of private rented properties. It was highlighted that residents living in the private rented accommodation often tended to be more transient and as such could be difficult to track, which may lead to a lack of understanding of the challenges faced by these residents. In response it was advised that a Landlord Licensing Scheme could help in this area with a scheme currently being developed for Croydon, which was due to come forward in 2023. It was also advised that Community Protection Orders could be issued against landlords in certain circumstances which would lead to enforcement if not complied with. There remained concern that tenants living in the private rented sector did not receive the same level of support that might be provided to tenants living in either council or housing association properties and that further research was needed to understand the needs of residents in private rented accommodation.

Further information was requested about how crime reduction work was coordinated across borough boundaries. It was advised that many criminals tended to work within small areas but depending on the location the police would work with other forces, such as in Crystal Palace which was coordinated with forces in Lambeth and Bromley. The main area of focus for the Police was in the north of the borough, which involve lots of information sharing amongst the Cross Borough Command Units. There was also

cooperation with Surrey Police to share information on issues affecting the south of the borough.

As the Community Safety Partnership was due to be reviewed, it was questioned whether there were plans to involve local communities and residents in this review. It was advised that the review process would start with the partners as this was a legal duty. Community meetings to inform the process had started and opportunities for residents to be involved in specific strands of work were being built into the process. It was recognised that unless residents were made part of the solution it would not be successful.

In response to a question about what the Partnership was doing to address the disproportional impact of crime on young black people, it was advised that tackling disproportionality was something to be tackled across the criminal justice system. As such it needed to be embedded in every aspect of the work of the Partnership. The Criminal Justice system was often the last service to get involved with others like schools and social care involved normally involved at an earlier stage. The job for the Police was to ensure they did not aggravate the existing disproportionality. Issues such as the use of stop and search, developing a greater understanding of the borough and working with parents and carers to support young people on the edge of crime were areas of specific focus.

At the conclusion of the item the Chair thanks the Cabinet Member and the representatives from the Community Safety Partnership for their engagement with the questions of the Committee.

Conclusions

Following its discussion of this item, the members of the Scrutiny & Overview Committee reached the following conclusions: -

- Following its review of the Community Safety Partnership, the Committee agreed that it would be supportive of a campaign to denormalise low level sexual harassment against women, such as 'catcalling', but recognised that any such campaign would be dependent on further resources being identified.
- 2. The Committee welcomed confirmation that there would be an emphasis on recording offences in the town centre to provide evidence on the need for the Public Space Protection Order. The Committee also welcomed the proposed review of this scheme in two months to make sure that anti-social behaviour doesn't simply shift to neighbouring areas.

- 3. There was a concern about whether there was sufficient coordination of information between the Police and Council, but it was also acknowledged that the attendance of councillors at their local Ward Panel meetings may help to provide reassurance on this concern.
- 4. The Committee agreed that the following information would be requested following the meeting:
 - a. Information on the support available for women with no recourse to public funds.
 - b. Clarification on the Council's policy on Police presence in schools and the use of searches.
 - c. Clarification on processes for moving children across borough boundaries.
 - d. The statistics on the number of children subject to managed moves and placements in pupil referral units.

Recommendations: -

The Scrutiny & Overview Committee agreed to make the following recommendations for the consideration of the Executive Mayor at the next available Cabinet meeting:

- 1. The Committee would recommend that the evaluation criteria for the Violence against Women and Girls Strategy should include space for victims' voices and exit questioning.
- 2. The Committee urges the Council and the mayor to publicly recognise and celebrate frontline workers who works so hard to help with violence against women during the pandemic and beyond, particularly the independent domestic violence workers at the Family Justice Centre.
- 3. The Committee welcomed the extra attention given to 'high priority areas' that suffer the vast majority of crime harm and recommends the creation of bespoke community plans to be created for these areas that involve their own unique community partners.

- 4. The Committee recommends the Police and the Council seek to partner with the voluntary sector on campaigns to de-normalise low level sexual harassment against women such as 'cat-calling'.
- 5. As it was heard that it would increase the powers available to the Council to tackle antisocial behaviour in the private rented accommodation, the Committee recommends the development of a Landlord Licensing Scheme for Croydon being treated as a priority.
- 6. There was a recognition that at present there had been insufficient analysis to understand the links between the private rented sector and crime. As such the Committee would recommend that a workstream on this is created to ensure that an understanding is developed.
- 7. The Committee would recommend that an emphasis is placed upon community engagement in informing the review of the Community Safety Partnership, with engagement being as extensive as possible within available resources. This should include community, voluntary, faith and resident groups.
- 8. The Committee was supportive of the proposed youth engagement work outlined at the meeting and would recommend that work aimed at preventing crime was well embedded in future strategies.

48/22 Council Tax Collection, Recovery & Enforcement

The Committee agreed that this report would be deferred until its next meeting on 18 October 2022 to allow further time to for feedback from residents and voluntary sector groups.

Resolved: That the item is deferred.

49/22 Budget Monitoring - Period 4

The Committee considered a report set out in the supplementary agenda which provided an overview of the latest budget position up to the end of July 2022. This report was included on the agenda to give the Committee the opportunity to scrutinise the delivery of 2022-23 budget.

The Cabinet Member for Finance, Councillor Jason Cummings and members of the Corporate Management Team were in attendance at the meeting for this item.

At the outset of this item the Chair expressed the Committee's disappointment that the report for this item had not been received until 5pm on the day before the meeting. Although Members had agreed to go ahead with this item, the Committee wanted to formally record its disappointment about the late report. The disappointment of the Committee was accepted, with assurance given that the lateness was an issue of timing and ensuring the report reflected the latest budget position, rather than any reflection of past issues concern financial reporting.

Further clarity was requested on the implications for the Council's reserves from the current projected overspend. It was advised that it was possible the amount in both the general fund reserve and earmarked reserves may be higher than originally estimated once the outturn process had been completed on the 2021-22 accounts, although this could not be confirmed at the time of the meeting. Although there had been no decision taken, the allocation of £6.9m to reserves in the 2022-23 budget may be reviewed to take account of the current budget position. It was requested that further commentary on the Council's reserves be added to future budget monitoring reports.

From the report, it was noted that the current projected income from car parking was significantly below what had originally been forecasted in the budget agreed in March 2022. As such it was questioned how the Council's forecasting was being improved to reduce the likelihood of similar instances of overestimating happening again. In response it was highlighted that there were several elements agreed within the budget in March that would not be achieved, which totalled £19m. As well as car parking income, an overspend in the Housing Benefit budget was also a significant contributor to the £19m. At present the budget was projecting a £9m overspend which if not for the unrealised elements totalling £19m would be an underspend.

To prevent a repeat of this happening again, CIPFA was delivering budget training to managers across the Council, along with the Council's own inhouse training. The Chief Executive and the Section 151 Officer held monthly budget assurance meetings, which helped to ensure that there was a firm understanding of the Council's budget situation. As part of the work on 2023-24 budget, additional resource was being invested into programme management to support the transformation work and the delivery of savings.

As it was advised that the implementation of robust financial reporting processes was still a work in progress, it was questioned how long it was likely to be before budget data could be produced at the touch of a button. It was confirmed that it could be up to two years before an instantaneous budget summary could be produced at the touch of a button. Although the Oracle Fusion finance software used by the Council was a good system, it was recognised that it had not been implemented in the way it should have been. As such additional capacity had been allocated to engage the supplier to review the system with a view to optimising its potential.

In response to a follow up question about why the system had not been rolled out fully when installed, it was highlighted that at the time of installation the Council was having to rebuild its finances following the first Report in the Public Interest and as such resources had to be focussed on ensuring the key basics were in place.

It was questioned how the starting position for setting the budget could be identified with any degree of certainty when the accounts for the past three years were still awaiting closure. It was advised that in the current circumstances, budget setting was based upon the preliminary year end position. Modelling was undertaken to gain a better understanding of potential issues that might be realised during the year. The 'Opening the Books' exercise (discussed at the previous Committee meeting on 21 July 2022) was aimed at clarifying the potential risks to the budget.

It was suggested that the work to reduce the in-year deficit could be perceived as taking a piecemeal approach and as such it was questioned whether there were any plans for more substantive, transformation work to achieve future savings. It was acknowledged that the short term approach to reducing the deficit could be seen as piecemeal, as there was a need to work across the Council to find savings that would reduce the budget gap. Longer term savings would mainly be achieved through the transformation of services, with proposals for this to be brought forward in the autumn.

Concern was raised about the £8.5m deficit in the Housing Benefit budget as this report was the first time it had been raised as an issue. It was questioned why it had not been an issue in previous years. It was advised that the issue related to the Council not being able to reclaim from the Government housing benefits paid out on certain types of accommodation. The issue had only been brought to light during the process to close the 2021-22 accounts, which was why it was only now being reported. Work was underway to understand the impact of removing benefits from certain providers and the impact it would have on individuals, but it would be a complex project to resolve.

As a follow up, it was questioned whether there was a risk that any changes made could result in homelessness for individuals? It was advised that given other local authorities also placed people in Croydon, the issue had been raised with the Improvement and Assurance Panel to try to identify a solution with the Government.

Given the meeting had heard that the current projected overspend had been caused by undeliverable savings being included in the budget when it was agreed in March 2022, it was questioned how the process would be different this year to prevent any repetition. It was advised that the training being provided for both Members and officers would help to ensure that there was a greater understanding of the budget setting process and how to deliver robust

savings proposals. As part of the work to change the culture of the Council, there was an increased expectation that savings proposals brought forward from services would be supported by data that would be subject to robust challenge.

Conclusions

Following its discussion of this item, the members of the Scrutiny & Overview Committee reached the following conclusions: -

- 1. The Committee was frustrated that it had only received the report for this item after 6pm the night before the meeting, inhibiting Members' ability to scrutinise the paper with the attention that it deserves.
- 2. The Committee was frustrated that significant work was still required before the Council's financial reporting processes could be considered to be at an expected standard. The Cabinet Member for Finance's confirmation that it was likely to be 'two years' before an acceptable standard could be met was concerning. However, confirmation that additional resource had been allocated to embedding the Fusion Oracle system was welcomed.
- 3. The Committee welcomed confirmation from the Cabinet Member for Finance that there would be a greater emphasis on transformational projects to deliver the savings required in the 2023-24 and looked forward to reviewing these proposals once they were published in October
- 4. The Committee was supportive of the principle of using capital funds for 'invest to save' schemes that would benefit the revenue budget in the longer term.
- 5. The Committee agreed that a report would be added to the Streets, Environment & Homes Sub-Committee work programme to provide further explanation on the Housing Benefit Budget deficit.
- 6. The Committee welcomed confirmation that training on the budget scrutiny process would be commissioned for later in the autumn for both officers and scrutiny members.

Recommendations: -

The Scrutiny & Overview Committee agreed to make the following recommendations for the consideration of the Executive Mayor at the next available Cabinet meeting:

- The Committee would request that a meeting is arranged with the Improvement and Assurance Panel, as part of the Budget Scrutiny process, to allow the Panel to share its insight on the Council's budget.
- 2. The Committee requests that future Cabinet Budget Monitoring reports include:
 - a. An explanation of potential changes to the Council's reserves
 - b. The use of a dashboard in the Executive Summary to provide an easily digestible overview of the budget position.
 - c. The estimated financial value when outline risks and other issues in the budget (see para 2.12 in Month 4 report for example).
 - d. When income projections are included, actual income figures from previous years should be included for comparison.
 - e. In light of being told it will possibly take 'two years' to get the Council's financial reporting systems up to standard, the Committee feels it would be beneficial to monitor how this is progressing through the inclusion of milestone targets that can be tracked.

50/22 Scrutiny Work Programme 2022-23

The Committee considered a report set out on pages 169 to 182 of the agenda which outlined the work programme for the Scrutiny & Overview Committee and its three sub-committee. The Committee was asked to note the current position of the work programme and consider if there were any items arising from the meeting that should be scheduled for further scrutiny at a later date.

It was confirmed that working was progressing on establishing a Homes Sub-Committee, with a report due to be brought to the next meeting for sign off.

Resolved: The Committee resolved: -

 To note the most recent version of the Scrutiny Work Programme presented in the report.
That no further items would be added to the Work Programme as a result of the meeting.
Exclusion of the Press and Public
This motion was not required.
The meeting ended at 9.30 pm

Agenda Item 7

REPORT TO:	Scrutiny & Overview Committee 18 October 2022
SUBJECT:	ESTABLISHMENT OF A SCRUTINY SUB-COMMITTEE
LEAD OFFICER:	Simon Trevaskis Senior Democratic Services & Governance Officer - Scrutiny
PERSON LEADING AT SCRUTINY COMMITTEE MEETING:	Councillor Rowenna Davis Chair of the Scrutiny & Overview Committee
PUBLIC/EXEMPT:	Public
ORIGIN OF ITEM:	This report has been included on the agenda following prior agreement by the Scrutiny & Overview Committee that it wanted to explore the possibility of setting up a Homes Sub-Committee.
BRIEF FOR THE	The Scrutiny & Overview Committee is asked to:
COMMITTEE:	 Agree that the remit of the Streets, Environment & Homes Sub-Committee will be divided through the formation of a separate Homes Sub-Committee until the end of 2022-23 Council year.
	 Agree the terms of reference for both the Streets & Environment and the Homes Sub-Committees are agreed, as outlined in section 3
	 Agree to waive the requirement for the seats on the Sub-Committees to be allocated in line with the overall political balance of the Council.
	 Agree the appointments (including regular and reserve members and chairs and vice-chairs) to the Sub-Committees as set out at paragraph 4.10.
	Agree the provisional work programme for Homes Sub-Committee, as outlined in section 5
	 Note that the existence of the Home Sub- Committee will be reviewed by the Scrutiny Chairs, in consultation with officers and other partners following the final sub-committee meeting of the Council year.
	7. Note that Sub-Committee arrangements will revert to three sub-committees (Children & Young People, Health & Social Care and Streets, Environment & Homes) from the start of the 2023-24 council year, unless the Scrutiny & Overview Committee resolves otherwise.

1. EXECUTIVE SUMMARY

1.1. This report sets out for the consideration of the Scrutiny and Overview Committee a proposal to set up a fourth sub-committee with a remit to scrutinise homes and housing related items.

2. ESTABLISHMENT OF A SCRUTINY SUB-COMMITTEE

- 2.1. Following media reports of the housing conditions at Council owned properties on Regina Road leading to the Housing Improvement Plan in 2021, the work programme of the Streets, Environment & Homes Sub-Committee has predominantly focussed on housing issues at the expense of issues relating to its streets and environment brief. To ensure that there is sufficient room in the work programme for streets and environment related scrutiny and given housing is a key priority for the Council, it is proposed that a new Homes Sub-Committee sits alongside a reformatted Streets & Environment Sub-Committee.
- 2.2. As set out in paragraph 1.2 (iv) in Part 4E Scrutiny and Overview Procedure Rules in the Council's Constitution, the Scrutiny and Overview Committee is permitted to set up any sub-committees it considers appropriate. To do this the Committee must take a resolution determining terms of reference and membership including the appointment of a Chair and Vice-Chair. This report will set out both proposed terms of reference and memberships for the both the Streets & Environment and Homes Sub-Committees for the Committee's approval.
- 2.3. Given that the new sub-committee will need to be delivered within existing resources, it is proposed that the Housing Sub-Committee will be set up for the remainder of 2022-23 council year. At which point the Scrutiny Chairs will review whether it is still needed and can be successfully managed within available resources.

3. Terms of Reference.

- 3.1. To facilitate setting up the Homes Sub-Committee, it is proposed that the homes remit will be removed from the terms of reference for the Streets, Environment & Homes Sub-Committee and used to create two new sub-committees. These will be known as the Streets & Environment Sub-Committee and the Homes Sub-Committee.
- 3.2. The proposed terms of reference for the two new sub-committees for the agreement of the Scrutiny & Overview Committee are: -

Streets & Environment Sub-Committee

- 1.To scrutinise:
 - a. The built environment

- b. Planning policies
- c. Public realm
- d. Transport
- e. Highways and streets
- f. Green and clean
- g. The environment, conservation, climate change and sustainability
- 2. To scrutinise Flood Risk Management and report findings direct to the Cabinet and/ or other partners.

Homes Sub-Committee

- 1.To scrutinise:
 - a. Housing policies
 - b. Housing Needs
 - c. Housing Improvement Plan (led by the Housing Improvement Board)
 - d. Homelessness and Rough Sleeping
 - e. Temporary & Emergency Accommodation
 - f. Housing Associations in the borough
 - g. Social Housing, including responsive repairs and planned maintenance
 - h. Housing Revenue Account

4. Political Balance and the Appointment of Membership to the Scrutiny Sub-Committees

- 4.1 If the changes set out above are agreed, the Committee will need to constitute the sub-committees having regard to the rules on political balance. The rules on political balance and committees / sub-committees are set out in sections 15 to 17 of the Local Government and Housing Act 1989 (the 1989 Act) and supplemented by the Local Government (Committees and Political Groups) Regulations 1990.
- 4.2 The Committee is required to review the representation of different political groups on its sub-committee in specified circumstances. As soon as practicable after the review, the Committee then has a duty to determine the allocation to the different political groups all the seats on its sub-committee.

- 4.3 The allocation is determined by applying the political balance rules prescribed by section 15(5) of the 1989 Act. These rules are set out in the next paragraph and are designed to ensure that the political composition of the Council's committees and sub-committees, as far as possible, replicates the political composition of the Council.
- 4.4 The rules are that seats on relevant committees / sub-committees must be allocated to different political groups (i.e. a group of two or more members), so far as reasonably practicable, in accordance with the following four principles:
 - (a) That not all the seats on the body are allocated to the same political group. In other words, committees/sub-committees comprising solely of members of the same political group are not allowed.
 - (b) That the majority of the seats on the body is allocated to a particular political group if the number of persons belonging to that group is a majority of the Council's membership. As no political group has an overall majority, this rule is not applicable.
 - (c) Subject to paragraphs (a) and (b) above, that each political group is allocated the same proportion of the total seats across all the *ordinary committees* of the Council as the proportion of the members of the Council that belong to that group. In other words, the total number of seats on certain committees have to be taken together and then allocated proportionately to each political group so far as is possible. This rule is not applicable to sub-committees.
 - (d) Subject to paragraphs (a) to (c) above, that each political group is allocated the same proportion of the seats on each relevant body as the proportion of the members of the Council that belong to that group.
- 4.5 Following the mayoral and local elections in May 2022 and the by-election on 30 June 2022, the two main political groups in the Council remain as the Labour Group and the Conservative Group. The Council also has two Green Party Members (who have constituted a political group) and one Liberal Democrat Member.
- 4.6 Following the sad passing of Councillor Quadir in September 2022, the total membership of the Council, including the Mayor, is 70 which means that, for the purposes of political balance calculations, the membership of the Council in percentage terms breakdowns as follows:

Political Group/ Ungrouped Member	Members	Percentage
Conservative	33	47.1%
Labour	34	48.6%

Green	2	2.9%
Liberal Democratic	1	1.4%

4.7. Paragraph 1.3 of the Scrutiny and Overview Procedure Rules in the Council's Constitution states –

'Any Sub-Committees of the Scrutiny and Overview Committee shall comprise of a minimum of 7 Members, appointed in accordance with the overall political balance of the Council.'

- 4.8. Clearly, as the Conservative and Labour groups have almost equality of Members on the Council, with no political group having overall control, it is not possible to achieve proportionality or fairness without an even number of seats on each new Scrutiny Sub-Committee. This would require there to be a membership of eight councillors (four Conservative and four Labour) on the two new respective Sub-Committees.
- 4.9. However, given the makeup of the Council now includes representatives from the Green Party and the Liberal Democrats, to increase the range of voices on Scrutiny the two main groups have agreed informally to waive the requirement in this instance for seats to be allocated in line with the overall political balance of the Council. For the political balance requirement to be waived it requires that no Member of the Committee vote against the proposals. If a Member does vote against the proposals, then the allocation of Sub-Committee seats will revert back to the political balance allocation outlined above.
- 4.10. Following consultation with the Conservative and Labour groups, and in accordance with their wishes, the Committee is recommended to appoint the following Members and reserves, including appointing Chairs and Vice-Chairs, to the Streets & Environment and Homes Sub-Committees:

Streets & Environment Sub- Committee Membership	Homes Sub-Committee Membership
1. Cllr Ria Patel (C) - Green	1. Cllr Leila Ben Hassell (C) - Lab
2. Cllr Amy Foster (VC) – Lab	2. Clir Joseph Lee (VC) – Cons
3. Clir Adele Benson – Cons	3. Clir Kola Agboola – Lab
4. Cllr Simon Brew - Cons	4. Clir Adele Benson – Cons
5. Cllr Christopher Herman – Lab	5. Cllr Claire Bonham – Lib Dem
6. Cllr Mohammed Islam – Lab	6. Cllr Danielle Denton – Cons
7. Cllr Luke Shortland - Cons	7. Cllr Ellily Ponnuthurai – Lab
Reserves	Reserves
1. Cllr Samir Dwesar - Cons	1. Clir Sue Bennet – Cons
2. Cllr Sean Fitzsimons – Lab	2. Cllr Richard Chatterjee – Cons
3. Cllr Simon Fox – Cons	3. Cllr Amy Foster – Lab

4. Cllr Eunice O'Dame – Lab	4. Cllr Humayan Kabir – Lab
5. Cllr Ellily Ponnuthurai – Lab	5. Clir Tamar Nwafor – Lab
6. Cllr Nikhil Sherine Thampi –	6. Cllr Nikhil Sherine Thampi –
Con	Cons
7. Cllr Esther Sutton - Green	

5. Work Programme for Homes Sub-Committee

- 5.7. Set out below for the approval of the Scrutiny & Overview Committee is the proposed work programme for the new Homes Sub-Committee. It has been agreed that the Sub-Committee will have a maximum of three meetings before the end of the Council year and will be primarily based around the predecision scrutiny of housing related items due to be considered by the Cabinet.
- 5.8. As there is an existing Housing Improvement Board set up to scrutinise the delivery of the Housing Improvement Plan, it will be important to ensure the new Home Sub-Committee does not replicate the work of the Board. The work programme will be kept under review to ensure that the Sub-Committee does not replicate the activity of the Board.
- 5.9. The proposed work programme is:-

Meeting Date	Items for consideration
2 November 2022	Regina Road
	Pre-decision scrutiny of a Cabinet report
	Housing Improvement Update
	Pre-decision scrutiny of a Cabinet report
5 December	Homelessness & Rough Sleeping Strategy 2022-24
2022	Pre-decision scrutiny of a Cabinet report
	Homes for Ukraine
	An update is requested on the Homes for Ukraine, to allow the Sub-Committee to evaluate the progress made to date.
6 February	HRA Business Plan & Rent Setting
2023	Pre-decision scrutiny of a Cabinet report
	Emergency Accommodation/Temporary Accommodation report
	Pre-decision scrutiny of a Cabinet report

5.10. Please note that the dates proposed in the above work programme are indicative and are subject to final confirmation.

6. Future Arrangements

- 6.7. As set out above, the Committee is being asked to agree new arrangements for its sub-committees. These changes are proposed to be implemented on a trial basis until the end of the 2022-23 council year and will be reviewed following the last meeting of the Homes Sub-Committee in February 2023. This review will be led by the Scrutiny Chairs and will present its findings to the final meeting of the Scrutiny & Overview Committee in 2022-23 council year on 28 March 2023.
- 6.8. The review will include consultation with council officers and other relevant partners and provide an assessment of whether a separate Homes Sub-Committee should continue. The review should take account of the potential resource implications of delivering a fourth permanent sub-committee.
- 6.9. Should the review conclude that there is further need for an additional Homes Sub-Committee, this would need to be decided by resolution by the Scrutiny & Overview Committee. If no resolution is made, the scrutiny arrangements will revert to having three sub-committees, including the Streets, Environment & Homes Sub-Committee, from the time of the Annual Council meeting.

CONTACT OFFICER: Simon Trevaskis – Senior Democratic Services & Governance Officer – Scrutiny

simon.trevaskis@croydon.gov.uk

APPENDICES TO THIS REPORT

None

BACKGROUND DOCUMENTS: None

